



TMN Rules & Guidelines

Teen Mission Namibia is a week-long mission trip for the youth aimed at helping us grow in our spiritual lives and our passion for missions. Therefore, we are to be an example of Christ at all times. We are also physical testimonies for our ministry partners so there are certain expectations for your behavior.

The Organizers are the final authority on all matters pertaining to camp policies, rules and disciplinary decisions during the duration of the trip. They will be responsible for determining whether a participant is returned home due to illness, safety infractions, or failure to obey camp rules. All campers are expected to adhere to the following rules:

Safety Rules

All staff and participants are required to act in a manner that promotes their own safety, as well as the safety of others, at all times. This includes any health regulations in place at the time of the trip.

General Rules

1. Participants are expected to attend the full mission trip.
2. Cell phones and other digital devices are not allowed to be used by participants during the trip. All mobile devices will be turned in to the staff on the opening day of Boot Camp and returned on the final morning before we leave. Remember, you are attending to participate in the trip and cell phones will only distract you from that. Don't worry, you will survive. Parents can contact a staff member on the TMN number for emergency situations.
3. TMN is not responsible for lost or stolen items.
4. At a minimum, parents or guardians will be notified if any participant breaks any law, and the participant will immediately be sent home at the cost of the parent or guardian.
5. Participants must practice modesty when getting dressed or changing clothes in their tents.
6. All staff will enforce the dress code, however the Organizers are the final judge as to what is permitted and appropriate.
7. Dress shall be modest at all times. The following are specifically not permitted:
 - Booty shorts
 - Tank tops, crop tops, midriff or see-through tops
 - Clothing with vulgar language or images, or alcohol logos and images
 - Bikini-like swimwear (male and female)
8. Staff members and participants shall always be in groups of three or more when not in public view.
9. Physical contact between staff members and participants that is done in expressions of comfort and approval is permitted. Any suspicious, inappropriate, or unusual observations of physical interaction between staff members and participants shall be immediately reported to management.
10. No "back rubs" or massages of any kind are permitted unless administered for a medical purpose by the medical staff in the presence of at least two additional adult staff members.
11. All reported incidents will be investigated and the parents of the participants notified of the incident.
12. Participants are not allowed in other people's tents which is not their own. They are expected to sleep in their own tents and remain in their tents after "lights out" each night.
13. Participants must remain with a supervised group at all times.

Not Allowed

1. Any type of physical or verbal abuse to participants or staff. A zero tolerance policy is enforced in regard to bullying as well as other acts of aggression. Fighting, hitting, or physical altercations of any kind will result in the participants being separated and removed from the team until a parent or guardian can pick them up, and a refund will not be given.
2. Guns, fireworks, knives, tobacco products, alcohol, or illegal drugs including marijuana and vaping are not allowed on camp property.
3. Pranks or playing with fire.
4. Raiding of tents or disturbing the private property of others.
5. Littering of the campgrounds.
6. Any display of affection beyond greetings or momentary consensual hugs.
7. Pairing off. There are many people on the team whom you will benefit by getting to know, so don't seclude yourself with one best friend. Also, this trip is not for dating. Save that for afterward.

Photos and Videos

1. We assume that most families enjoy seeing pictures of their children and other participants enjoying themselves on the trip. Thus photos/videos will be regularly taken by staff and participants. TMN organizers are not able to control the distribution of photos or videos taken at the camp, including potential postings to social media platforms.
2. The Organizers reserve the right to use any photograph/video taken during the camp, without the expressed written permission of those included within the photograph/video. The Organisers may use the photograph/video in publications or other media material produced, used or contracted by the Organisers including but not limited to: brochures, invitations, books, newspapers, magazines, television, websites, etc.
3. To ensure the privacy of individuals and children, images will not be identified using full names or personal identifying information without written approval from the photographed subject, parent or legal guardian.
4. A person attending a TMN event who does not wish to have their image recorded for distribution should make their wishes known to the photographer, and/or the event organizers.
5. By participating in a TMN event or by failing to notify the Organisers, in writing, of your desire to not have your photograph used by TMN, you are agreeing to release, defend, hold harmless and indemnify TMN from any and all claims involving the use of your picture or likeness.
6. Any person or organization not affiliated with TMN may not use, copy, alter or modify TMN photographs, graphics, videography or other, similar reproductions or recordings without the advance written permission of an authorized designee from TMN.

In order to provide a safe and fun environment for all campers, all rules and regulations must be followed. The Organizers have the right to take disciplinary action if rules are not followed. Parents or guardians will be notified, and all infractions will be written and recorded. After two verbal warnings, the participant will have the choice to follow the rule or be dismissed from the trip either for the day or for the duration of the week - a refund will not be given.

Thank you for your understanding and cooperation!